



POLICY ON NEW YORK CITY EXECUTIVE ORDER 78 COMPLIANCE

Dated: September 13, 2021
Supersedes: N/A
Last Review: September 30, 2021

I. PURPOSE:

It is the purpose of this policy to define the New York Medical College (“College”) requirements for compliance with New York City Executive Order 78 related to mandatory COVID-19 vaccination or testing for covered employees of city contractors.

II. SCOPE:

This policy applies to any College employees who are Covered Employees pursuant to NYC Executive Order 78.

III. POLICY:

It is the policy of the College that all Covered Employees must either:

- a. Provide the College with proof of Full Vaccination by September 13, 2021, or
- b. On a weekly basis, until the Covered Employee submits proof of Full Vaccination, provide the College with proof of a negative COVID-19 PCR diagnostic test.

Noncompliance with this policy by employees or students may result in disciplinary action up to and including termination of employment or dismissal from an academic program.

IV. DEFINITIONS:

- A. “Full vaccination” means at least two weeks have passed after a person received a single-dose of an FDA- or WHO- approved COVID-19 vaccine or the second dose of an FDA- or WHO- approved two-dose COVID-19 vaccine.
- B. “Contract” means a contract awarded by the City, and any subcontract under such a Contract, for work: (i) to be performed within the City of New York; and (ii) where College employees can be expected to physically interact with City employees or members of the public in the course of performing work under the Contract.
- C. “Contractor” means a person or entity that has a City contract, including the subcontracts described in the definition of “Contract.”
- D. “Covered Employee” means a person: (i) employed by the College or a subcontractor holding a Contract; (ii) whose salary is paid in whole or in part from funds provided

under a City contract; and (iii) who performs any part of the work under the Contract within the City of New York. However, a person whose work under the Contract does not include physical interaction with City employees or members of the public shall not be deemed to be a covered employee.

V. EFFECTIVE DATE:

This policy is effective immediately.

VI. POLICY MANAGEMENT:

Responsible Executive: Vice President and Chief Financial Officer

Responsible Office: NYMC Health Services